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A Personality Trait-Based Interactionist Model of Job Performance

RP Tett, DD Burnett - JOURNAL OF APPLIED PSYCHOLOGY, 2003 - content.lapa.org

... Unique Identifier 2003-00755-013 Title A **personality trait**-based interactionist model of job ... types and Big Five traits as predictors of **employment** status and ...

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M Wetherell, H Stiven, J Potter - British Journal of Social Psychology, 1987 - www.staff.lboro.ac.uk

... women and men as they evaluate and rationalize their **employment** opportunities ... relied heavily on the concept of attitude and **personality trait** when investigating ...

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RIASEC TYPES AND BIG FIVE TRAITS AS PREDICTORS OF **EMPLOYMENT** STATUS AND NATURE OF **EMPLOYMENT**

F FRUYT, I MERVIELDE - Personnel Psychology, 1999 - Blackwell Synergy

PERSONNEL PSYCHOLOGY 1999,52 RIASEC TYPES AND BIG FIVE TRAITS AS PREDICTORS OF **EMPLOYMENT** STATUS AND NATURE OF **EMPLOYMENT** ... Employability and **Employment** Status ...

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A COOPER, FJ GIMENO-GASCON, CY WOO - Journal of Private Equity, 1997 - ideas.repec.org

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Evaluating Five Factor Theory and social investment perspectives on **personality trait** development

BW Roberts, D Wood, JL Smith - Journal of Research in Personality, 2005 - Elsevier

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Personality Judgment and the Utility of the Unstructured **Employment** Interview

MC Blackman - Basic and Applied Social Psychology, 2002 - Lawrence Erlbaum

... I be- lieve that the unstructured **employment** interview may be the more optimal method ... as a match between an observer's rating of a **personality trait** and the ...

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The Relationship between Work-Team Personality Composition and the Job Performance of Teams

GA Neuman, SH Wagner, ND Christiansen - Group & Organization Management, 1999 - gom.sagepub.com

... personality elevation (TPE), a team's mean level on a particular **personality trait** or set of ... The aver- age years of **employment** was 3.2 for males and 3.7 for ...

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Personality variables related to integrity test scores: The role of conscientiousness

KR Murphy, SL Lee - Journal of Business and Psychology, 1994 - Springer

... traits were relatively good predictors of scores on the PDI **Employment** Inventory
(a ... scores, but it is clear that it is not the only **personality trait** likely to ...

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... A meta-analytic investigation of cognitive ability in **employment** interview evaluations:

Moderating ... (1997). **Personality trait** structure as a human universal. ...

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... many countries tend to lack the education and training required to secure **employment**. ...

study, Kolb (1999) found that the sex and **personality trait** of femininity ...

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S Bowles, H Gintis, M Osborne - AMERICAN ECONOMIC REVIEW, 2001 - time.dufe.edu.cn

... of utility both during unemployment and in the employee's subsequent **employment**. ...

of their sense of personal efficacy, a **personality trait** frequently measured ...

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[Bandwidth-fidelity dilemma in personality measurement for personnel selection](#)

DS ONES, C VISWESVARAN - JOURNAL OF ORGANIZATIONAL BEHAVIOR, 1996 - doi.wiley.com

... For example, the 'order' subfactor of the conscientiousness dimension

of the Big Five is a specific/narrow **personality trait**. ...

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[PERSONALITY CHARACTERISTICS OF JOB APPLICANTS AND SUCCESS IN SCREENING INTERVIEWS](#)

DF CALDWELL, JM BURGER - Personnel Psychology, 1998 - Blackwell Synergy

... However, whether or not inter- viewers draw **personality trait** inferences about actual

applicants ... When looking for **employment**, we would expect these peo- ple to ...

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MR Munafò, T Clark, J Flint - Molecular Psychiatry, 2005 - nature.com

... the view that different personality measurements measure the same **personality trait**. ...

from the inclusion of different studies and the **employment** of different ...

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... The results revealed a modest relationship ($p = .26$). Further, other selection tools

have also been linked to applicant personality and **employment** de- cisions. ...

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... studies wherein the personality measure was a combination of more than one trait

or could not be clearly identified as a **personality trait** subsumed within the ...

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... of APD and other personality diagnoses to normal **personality trait** dimensions among ...

Marital status (% single) 45.7 57.1 38.9 50.0 **Employment** status (% employed ...

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... scaled biodata measure of social skills and the PDI **employment** inventory (Paajanen ... 1983), Ones found that partialing IM out of **personality trait** scores did not ...

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... better controlled counterparts (9). Similar to the alienated **personality trait**, a significant ... Fris R, Nanjundappa G: Diabetes, depression, and **employment** status ...

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... Psychological inquiry into the basis of sex discrimination in **employment** has focused primarily on access discrimination, defined as non-job related limitations ...

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